



Principal required for St Francis Catholic Primary School

Station Road, Nailsea, North Somerset. BS48 4PD.
Salary range: 10-16



St. Francis is more than just a school. It is a vibrant community, a welcoming space and a family.

Imagine guiding young minds not just academically but also fostering a strong moral compass rooted in Catholic values. Imagine witnessing children blossom into compassionate, responsible leaders who make a real difference in their community. **This is the impact you'll make at St. Francis!**

St. Francis is a place where Catholic attitudes to life are both taught and lived in a way that encourages our children to develop a strong family and community spirit. Our mission: "Together in Christ" is central to all we do and believe. With this mission guiding our practice, our wonderful children thrive and develop in our school where they are encouraged and able to make an active difference to our community.

We are seeking an inspirational leader who will help lead our school through a period of change and re-establish it as the leading academic institution it once was. Empowered by the Newman Catholic Trust, ably supported by the experienced and dedicated governors and willed on by our passionate parents, **you won't be alone on this journey**. St. Francis offers a collaborative and supportive environment. You will lead a dedicated team of educators and governors who share your passion for Catholic education. Together, you'll build upon the school's strong foundation and propel it towards an exceptional future.

Are you a visionary leader, energised by the prospect of nurturing young minds, inspiring a vibrant community and leading our school family? Do you share our commitment to "Together in Christ"? If so, this is a wonderful opportunity for you.

This post offers the opportunity to work in schools with:

- talented and highly committed teaching teams,
- exceptional pupils who care about their learning and their community,
- families who care deeply about the identity of their school,
- strong and supportive governors and Board of Directors.

We are looking for a dedicated, committed Catholic who:

- has a firm commitment to school improvement and collaboration,
- has a proven track record in teaching and experience of leadership,
- has the experience or appetite for leading the school through change,
- a visionary leader who can work to help re-establish St Francis as a leading school,
- and can compellingly communicate their vision for their school and inspire a community.

We can offer:

- highly competitive remuneration and strong support from the Trust and its schools,
- an opportunity to excel and further develop the skills required to pursue an ambitious career path,
- an opportunity to contribute to the strategic development of the school and wider Trust,
- a committed and motivated strategic leadership team.

A full job description and personal specification are available on the school (<http://www.st-francis.nsomerset.sch.uk/>) and MAT (www.newmancatholictrust.com) websites or from the St. Francis office.

Application is via a CES application form accompanied by a cover letter to the Chair of the MAT Board (no more than two sides of A4) stating:

- suitability for the role
- strengths and self-identified developmental needs,
- previous experience linked to key areas of the job description,
- how you will contribute to the effectiveness of the school, particularly in the areas identified above.

The application can be sent to enquiries@newmancatholictrust.com; ceo@newmancatholictrust.com or handed in directly to the school.

Visits to the school would be highly welcome and can be made by appointment.

Closing Date and shortlisting: 17th of May at 3 pm.

Interviews for candidates: 23rd and 24th of May.

The Cardinal Newman Catholic Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. The successful candidate will be subject to all the necessary pre-employment checks, including an Enhanced DBS; Prohibition Check; Social Media Check; Childcare Disqualification (where applicable) qualifications (where applicable) medical fitness; identity and right to work.

All applicants will be required to provide three suitable references. We promote equal opportunities for all.